



## EMPLOYEE APPLICANT INTRODUCTION

### Is this the right job for you?

Listed below are a few of the requirements you would be expected to meet if you decide to continue with the application process:

**HONESTY -** This should go without saying in any job, but we list it first because it is our number one requirement in dealing with guests, other employees and the company. This is our number one priority on reference checks. Honesty in our business means accurate cash handling, proper use of tools as well as inventory control. This also means that your friends and family do not receive food or services free, just as you would not expect free groceries from a friend who works in a grocery store.

**DRUGS, ALCOHOL AND TOBACCO -** Every Bananas Family Fun Park employee has daily contact with our guests. We feel that the use of drugs or alcohol are not conducive to good employer/employee or employee/guest relations. Coming to work under the influence of drugs or alcohol or the use of drugs, alcohol or tobacco in any manner while on duty is strictly forbidden and will result in immediate dismissal. **EMPLOYEES MAY BE REQUESTED TO PASS A PRE-EMPLOYMENT DRUG SCREEN.**

**SCHEDULE -** We expect you to work the days you are scheduled and to be on time. Tardiness and absenteeism are not acceptable. You should expect that due to the nature of our business, you will be required to work some evenings, weekends, summer months and holiday periods.

**UNIFORM/APPEARANCE -** All employees are expected to wear the required uniform for the area in which they work. The Banana T-shirt or sport shirt will be provided, you will provide khaki shorts or pants. No other dress is acceptable. Personal hygiene is very important because of the close contact with our guests. Female employees: No extreme hairstyles or colors. One earring per ear only, necklaces to be worn inside uniforms, only one ring per hand and no excessively long or colored nails. Make-up should be limited and in natural styles. Male employees: Should have hair at no longer than collar length, no tails or streaks or extreme colors. No hair engraving. or earrings will be tolerated. Beards will be neatly trimmed. Necklaces are to be worn inside shirt and only one ring per hand.

Every Bananas Family Fun Park employee has daily contact with our guests. Good people skills and courtesy are required at all times. If you do not enjoy dealing with people, this is not the job for you.

This introduction is a summary only, and all of the rules and regulations of Bananas Family Fun Park will be provided to you if you continue the application process and if you are hired as an employee.

If you feel comfortable working within these guidelines, please continue with the employment application. If Bananas Family Fun Park decides to consider your application further, you will be contacted for an interview by a manager. We are an equal opportunity employer.

\_\_\_\_\_  
Signature of Applicant

## INSTRUCTIONS

- 1. TYPE OR PRINT IN BLACK INK.**
- 2. Answer each question.**
- 3. Read declaration (page 4) and date form.**
- 4. Incomplete application will delay review process.**

Email Address

(First)

APPLICANT'S  
NAME (Last)

**GENERAL INFORMATION****PLEASE PRINT OR TYPE**

LAST NAME	FIRST NAME	MI						
PRESENT STREET ADDRESS	CITY	ZIP	HOME PHONE					
		( ) -						
PERMANENT STREET ADDRESS	CITY	ZIP	ARE YOU 16 YRS OF AGE OR OLDER?					
			YES	NO				
LIST THREE POSITIONS YOU ARE INTERESTED IN:								
1.	2.	3.						
ARE YOU CAPABLE OF PERFORMING THE ESSENTIAL JOB FUNCTIONS OF THE PARTICULAR POSITION(S) FOR WHICH YOU ARE APPLYING, EITHER WITH OR WITHOUT REASONABLE ACCOMMODATION?							YES	NO
IF NO, EXPLAIN:								
IF BANANAS FAMILY FUN PARK WERE TO EMPLOY YOU, COULD YOU PROVIDE VERIFICATION OF YOUR LEGAL RIGHT TO WORK IN THE UNITED STATES?							YES	NO
DO YOU HAVE ANY COMMITMENTS TO ANOTHER EMPLOYER OR ORGANIZATION THAT MIGHT AFFECT YOUR EMPLOYMENT WITH BANANAS FAMILY FUN PARK?							YES	NO
HAVE YOU EVER BEEN EMPLOYED BY BANANAS FAMILY FUN PARK?							YES	NO
IF YES, WHEN? UNDER WHAT NAME?							YES	NO
DO YOU HAVE RELIABLE TRANSPORTATION TO/FROM WORK?							YES	NO
HAVE YOU EVER BEEN CONVICTED OF ANYTHING OTHER THAN AN AUTOMOTIVE TRAFFIC VIOLATION? CONVICTIONS DO NOT PRECLUDE CONSIDERATION FOR EMPLOYMENT.							YES	NO
IF YES, EXPLAIN:								
DO YOU HAVE FRIENDS OR RELATIVES IN OUR EMPLOY?							YES	NO
NAME:		RELATIONSHIP:						
NAME:		RELATIONSHIP:						
DO YOU SPEAK MULTIPLE LANGUAGES? YES NO				IF YES, WHICH LANGUAGES?				
IN CASE OF ACCIDENT NOTIFY: NAME:				PHONE - HOME:				
FULL ADDRESS:				PHONE - WORK:				
IF ACCEPTED FOR EMPLOYMENT, DO YOU AGREE TO WORK NIGHTS, HOLIDAYS, FRIDAYS, SATURDAYS AND SUNDAYS AS SCHEDULED?							YES	NO
INDICATE DAYS AND HOURS WILLING TO WORK	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY	
DATE YOU ARE AVAILABLE TO START WORKING				HOW MANY HOURS PER WEEK WOULD YOU LIKE TO WORK?				

**EDUCATION HISTORY****PLEASE PRINT OR TYPE**

SCHOOL TYPE	NAME AND ADDRESS	MAJOR COURSE, DIPLOMA OR SUBJECT	DID YOU GRADUATE?	DEGREE RECEIVED
HIGH SCHOOL			YES NO	
COLLEGE			YES NO	
OTHER EDUCATION OR TRADE SCHOOL			YES NO	
LIST ANY ACADEMIC HONORS, SCHOLARSHIPS, FELLOWSHIPS, ETC., THAT YOU CONSIDER SIGNIFICANT OR JOB RELATED				

**PERSONALITY QUESTIONS****PLEASE PRINT OR TYPE**

Describe a time when you had to handle a difficult situation. How did you resolve it?

What is your favorite way to have fun?

How would you describe your ideal work environment?

How would you describe your personality in three words?

Can you share a time when you had to depend on your team to achieve a goal? How did you contribute to the team's success?

**PROFESSIONAL REFERENCES****PLEASE PRINT OR TYPE****LIST THREE INDIVIDUALS WHO ARE NOT RELATED TO YOU WHO HAVE KNOWLEDGE OF YOUR QUALIFICATIONS**

Name:	How do you know them:	Phone #:
Name:	How do you know them:	Phone #:
Name:	How do you know them:	Phone #:

**EMPLOYMENT HISTORY****PLEASE PRINT OR TYPE****LIST PREVIOUS JOB EXPERIENCE (IF RELEVANT)****LIST MOST RECENT JOB FIRST****INCLUDE ANY SERVICE IN THE UNITED STATES (OR OTHER COUNTRIES') MILITARY FORCES**

Company Name:	PHONE #:	EMPLOYMENT DATES FROM: TO: RATE OF PAY: START: END:
Company Name:	PHONE #:	EMPLOYMENT DATES FROM: TO: RATE OF PAY: START: END:

# **ACKNOWLEDGMENT**

## **PLEASE READ CAREFULLY AND SIGN BELOW.**

1. Any acceptance of employment will be predicated upon the truthfulness of the written and verbal statements contained within this application and made during the pre-employment process. I understand that, should Bananas Family Fun Park find that any statement I have made is not truthful, any job offer extended to me will be withdrawn and, if employed, I may be subject to dismissal. I understand that I may be requested to pass a pre-employment drug screen and may be subject to random testing during employment.
2. I authorize Bananas Family Fun Park to confirm all the information contained on this application.
3. I understand that this employment application and any subsequent job offer is not to be construed or interpreted as a guarantee of employment for a specific time. I further understand that my employment with Bananas Family Fun Park does not constitute any form of contract, implied or expressed, and such employment will be terminable at will either by myself or by Bananas Family Fun Park with or without cause.
4. I understand that my application for employment will be on an active status for a period of six (6) months during which time it will be reviewed as job openings occur in my area(s) of job interest. I also understand that, should I wish to continue being considered for job openings beyond the six (6) month period, I must re-apply by submitting a new application for employment.
5. I acknowledge that I have read all of the above statements and that I understand and agree with them.

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Signature of Applicant

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Date